



NEWCOMER CONCRETE SERVICES, INC.
646 Townline Road 151
P.O. Box 672
Norwalk, Ohio 44857
(419) 668-2789 Fax (419) 663-3441

Date: _____

APPLICATION FOR EMPLOYMENT

Circle position applying for: Concrete Excavation Shop Office
 Full-time Part-time Summer Only
 Date available to work: _____ to _____

Personal Information

Name Last: _____ First: _____ MI: _____
 Address: _____
 City: _____ Phone: _____
 State: _____ Alternate Phone: _____
 Zip: _____ Social Security #: _____

Who referred you to us for employment? _____
 What is the last grade you completed in school? _____

Past Work Experience

List previous employers including address & phone #, beginning with most recent employer	Start Date/End Date Month/Year	Position/Type of Work	Reason for leaving
Name: _____ Address: _____ Phone#: _____	From: ____/____ To: ____/____		
Name: _____ Address: _____ Phone#: _____	From: ____/____ To: ____/____		
Name: _____ Address: _____ Phone#: _____	From: ____/____ To: ____/____		

May we contact the employers listed above? _____ If not, indicate below who you do not want contacted, and why.

Personal References:

Name: _____ Name: _____
 Address: _____ Address: _____
 Occupation: _____ Occupation: _____
 Telephone #: _____ Telephone #: _____

Driving History:

Some positions require a valid driver's license and insurability in order for employment to be offered.
 License #: _____ State: _____ Class: _____ Restrictions: _____
 Is this license valid? YES NO

PLEASE TURN TO REVERSE SIDE FOR REMAINDER OF APPLICATION AND YOUR SIGNATURE



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Construction Applicants

Please circle all that you have construction related experience.

Laboring Concrete Finishing Equipment Operating Shop Maintenance

Other _____

If necessary, are you willing to be away from home overnight, up to 6 days a week? YES NO

Road & shop employees are required to lift and carry at waist level 80-100 lbs. Can you perform this function with or without reasonable accommodations? YES NO

Do you belong to a union? YES NO If yes, what union (name)? _____ Local# _____

If no, would you be willing to join a union? YES NO

Office Applicants

Please circle all that you have experience:

Office machines Accounts Receivable Accounts Payable Receptionist Payroll
Office Management Accounting Estimating Job Costing Computer

All Applicants

List any other experience, skills, or qualifications which you feel would benefit you for work with this company?

Why are you seeking employment with Newcomer Concrete?

Expected rate of pay: \$_____/ per hour

PLEASE READ BELOW CAREFULLY BEFORE SIGNING

My signature on this application authorizes Newcomer Concrete Services, Inc. to verify any information I have provided. Newcomer Concrete Services, Inc. is hereby authorized to conduct an investigation of my background, character, and driving records. I authorize all individuals, schools, and firms named herein, except if so noted, to provide any information requested about me, and I release them from all liability for any damage whatsoever for providing this information.

I understand that employment is contingent upon successful completion of a pre-employment drug screening performed by an Employee Health Physician designated by Newcomer Concrete Services, Inc.

I certify that all information provided is complete and true, and any falsification or omission may cause my application to be rejected or my employment terminated. I realize that receipt of a poor reference or failure to successfully complete drug screening may be cause for rejection or dismissal. I understand and agree that nothing in this application for employment, or said to me in any interview, or said by any company representative, or contained in any written material given to me, is intended to be any offer or promise or agreement by Newcomer Concrete Services, Inc. to employ me for any specified period of time or a limitation on the right of both me and Newcomer Concrete Services, Inc. to end employment at any time for any reason whatsoever.

Newcomer Concrete Services Inc. is an equal opportunity employer, substance free work place, and is committed to comply with the American with Disabilities Act. I agree if hired, I will abide with all Newcomer Concrete Services, Inc. policies and procedures.

Signature